State of Nevada
Department of Health and Human Services

NOMHE Introduction & Status
Nevada Office of Minority Health & Equity (NOMHE)

TINA DORTCH, NOMHE Program Manager
(10/22/2020)

Helping people. It’s who we are and what we do.
NOMHE History

• OFFICE OF MINORITY HEALTH (2005 – 2015)

• OFFICE OF MINORITY HEALTH & EQUITY (2017 – PRESENT)
NOMHE Signature Initiatives

• Health in All Policies (HiAP)

• Diversification of Clinical Trials

• Ally Trainings
### NOMHE Capacity

#### Funding History  
**2005 - Present**

<table>
<thead>
<tr>
<th>Division</th>
<th>Category</th>
<th>SFY</th>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Health</td>
<td>3204</td>
<td>2005-2011</td>
<td>Minority Health Grant</td>
<td>$145 k – $269 k</td>
</tr>
<tr>
<td>Director’s Office</td>
<td>3204</td>
<td>2012-2015</td>
<td>Minority Health Grant</td>
<td>$99k – $138k</td>
</tr>
<tr>
<td>Director’s Office</td>
<td>3204</td>
<td>2016-2017</td>
<td>NA</td>
<td>unfunded</td>
</tr>
<tr>
<td>Director’s Office</td>
<td>3204</td>
<td>2018 – present</td>
<td>Fund for Healthy Nevada</td>
<td>$133k - $139k</td>
</tr>
</tbody>
</table>

#### Current Staffing, Programmatic Support Structure

- 1 FTE (Program Manager)
- 2 Temporary Contractual
  - 1 CDC Foundation
  - 1 CARES
- 3 UNR Contractual
  - Title XX Funded Contract
NOMHE’S
RESPONSES TO COVID-19’s
DISPROPORTIONATE IMPACT ON NEVADA’S
Black, Indigenous and People of Color (BIPOC), Differently Abled,
AND Sexual Orientation and Gender Identity (SOGI)
COMMUNITIES
NOMHE’s “Amplify Equity” COVID-19 TOOLKIT
A Repository of Resources to Develop Equitable COVID-19 Responses
with Long-Term Resiliency

**NOMHE Actions:**

- Resource & Best Practice Identification
  - Elder-Focused Cultural Competency
- Toolkit Promotion & Collaboration Development
  - NV Minority Health Equity Coalition RFP
  - COVID Impact Awareness Web Series
- Implementation Assistance
- Impact Analysis & Reporting
  - Vulnerability Mapping, Equity Goal Setting

**Targeted End Users:**

- Health Equity Advocates
- Organizations Committed to Culturally Competent Service Delivery

**Components:**

- Culturally Competent Educational Tools
- Outreach / Public Awareness Tools
- Action Planning and Reporting Tools
CORONAVIRUS CONTAINMENT THROUGH VACCINATION:
• 70-75% of population would have to be compliant
• Must include all ethnicities, subpopulations (i.e. biogenetic possibilities) to ensure efficacy

NOMHE ACTIONS TO ADDRESS FLU VACCINE HESITANCY:
Partnering with Office of Public Health Investigation & Epidemiology (OPHIE), DPBH’s Immunization Program, Immunize Nevada to increasing flu shot compliance as pathway to COVID vaccine acceptance
• 2020-21 Sessional Influenza in the Time of COVID-19: A Supplemental Action Brief (resource for Partners, including results of Listening Session and offering culturally sensitive actions)
Clinical Trial Diversification and COVID-19

- **Million Person, Diverse Bio Data Base**
  - NOMHE and All of Us – working with NV NAACP, ACCEPT and Cleveland Clinic to introduce under-represented populations to personalized medicine
  - August 25th, Sept 30th and Oct 22nd virtual events

- **Covid-19 Participant Experience (COPE) Survey**
  - Taking the survey will help researchers understand how your experiences during the pandemic affect your health and your community’s health.

- **Antibody Testing**
  - All of Us will be testing stored participant blood samples to look for antibodies against the virus that causes COVID-19.
Putting action to Governor Sisolak’s Proclamation Recognizing Racism as a Public Health Crisis

- Racism is a co-morbidity, exacerbated by COVID-19’s disproportionate impact on BIPOC community
- Changing workplace culture
- Change reflected in service delivery, engagement
ACTIVATING HEALTH EQUITY THROUGH THE GRANTMAKING PROCESS
Key Points

• Empowers Program staff AND applicants to identify and respond to root causes of health inequities for funded projects
• Incorporate “equity essentials” throughout lifecycle of grant process
• Contract deliverables and program interventions must be broad enough in scope to impact health inequities
• Translating health equity goals in the RFP into action takes practice, assistance
• Having disparity data that intersects with vulnerability indicators helps
• Related to HiAP

Eight Equity Essentials

• Extent of the health disparity/inequity.
• Identify specific group(s) who experience a disproportionate burden of the health issue or disease.
• Deliver services in an equitable manner.
• Identify Social Determinants of Health (SDOH) connected to the health problem.
• Specific concrete steps to address SDOH.
• Evaluate effect/impact of interventions
• Link to National Stakeholder Strategy
• Demonstration of cultural competence.
Contact Information

Tina Dortch
NOMHE Program Manager

tdortch@dhhs.nv.gov
702-486-2151

http://dhhs.nv.gov/Programs/CHA/MH/