

December 22, 2015

Toby Hyman, Social Services Program Specialist  
Nevada Department of Health and Human Services  
1860 East Sahara Avenue  
Las Vegas, NV 89104

Dear Ms. Hyman: *Toby*

As you prepare to retire January 14, 2016, the members of the Grants Management Advisory Committee (GMAC) would like to express our deepest appreciation for your commitment to children and families across the state of Nevada.

We are aware that you spent years as an advocate and parenting trainer prior to joining the Department of Health and Human Services. However, your 18 years of service to the State provided us with an up-close-and-personal glimpse of your dedication, compassion and enthusiasm.

Even before the GMAC formed in 2005, you worked tirelessly with other boards and commissions to ensure that the needs of families were met and their voices heard. The Committee for the Protection of Children, the Non-Statutory Block Grant Commission, the Statewide Governing Board for Family Resource Centers (FRCs), and the Task Force for the Fund for a Healthy Nevada were among the groups that benefited from your wise counsel.

Those bodies were all rolled into the GMAC when it held its inaugural meeting on September 12, 2005. The GMAC's newly elected chairperson, Mike Husted, and his fellow committee members knew right away that they had a gem in you when you clearly and thoroughly presented the proposed amendments to the Nevada Administrative Code (NAC) 430A, which governs the FRCs. You have lived up to their expectations and to the expectations of every GMAC member ever since.

Yet, it is not your service to advisory bodies or your attention to detail in administrative matters that made the most significant impact in your career. Your legacy is embedded in the lives of the children and families you have directly and indirectly helped over the years. You may never know all of the stories, but rest assured that your work has contributed to stable families in which nurturing parents raise resilient children who grow up to build strong communities. One day, some of these children may even choose to do the very work you are doing now.

On behalf of GMAC members past and present, we wish you well in whatever endeavors you pursue after January 14<sup>th</sup>. You deserve every happiness.

Sincerely,

*Jeff Fontaine*  
Jeff Fontaine, Chairperson  
On Behalf of the GMAC