

The Black Leadership Advisory Council Mission & Purpose

The Black Leadership Advisory Council (BLAC) serves as a catalyst for change and advocacy for diversity and equity within the State of Nevada.

The purpose of BLAC is to engage community members in the decision-making process at the state level to improve the quality of life for Black/African American citizens in the state of Nevada. BLAC will act in an advisory capacity to develop, review, and recommend policies and actions designed to eradicate and prevent discrimination and racial inequity in Nevada.

There are over 272,000 Black Nevadans and the state recognizes the disadvantages and barriers that affect the Black community. BLAC will consist of leadership advisors in the following areas: community and safety preparedness; public policy; communication, arts, & culture; government; health and wellness; social justice; education; business; technology; economics; environment; law; faith-based; and youth.

The council is charged with accomplishing several goals to help eliminate racial inequities in Nevada. To accomplish this goal, the Council is charged with:

- Identifying state laws, or gaps in state law, that create or perpetuate inequities, with the goal of promoting economic growth and wealth equity for the Black community.
- Collaborating with the governor's office and the Black community to promote legislation and regulation that ensures equitable treatment of all Nevadans seeks to remedy structural inequities in this state.
- Serving as a resource for community groups on issues, programs, sources of funding, and compliance requirements within state government in order to benefit and advance the interests of the Black community.
- Promoting the cultural arts within the Black community through coordinated efforts, advocacy, and collaboration with the state government.
- Providing other information or advice or taking other actions as requested by the governor.

The following members have diligently worked to establish the mission, purpose, and selection of subcommittee members: President Robert Bush (National Action Network), Rodney Smith (Black Leadership Summit), Bishop Derek Rimson (The Wealthy Place Ministries), Sondra Cosgrove (Vote Nevada), Tracey Lewis (LVABSE), and Kamilah Bywaters (LVABSE)