



Statewide Health Equity Action Plan

Purpose

- The plan describes NOMHE actions that can be taken now with current resources to advance equity through capacity building, expanding stakeholder engagement, and increasing our understanding of root causes of inequities.
- Also serves as a field guide with policy, program, and resource recommendations, as well as case study examples. This goal will serve as a call to action to address health disparities and prepare to protect our most vulnerable communities from the health and social impacts of COVID-19 as well as future public health emergencies.

Methodology

- Research and gathering of data took place from February 2022 to June 2022. Data was collected from the following sources to showcase snapshots of health inequities in Nevada:
 - Nevada DHHS 2021 Minority Health Report
 - Nevada DHHS State 2019 Health Needs Assessment
 - Guinn Center Report on Impact of COVID-19 on Communities of Color (Nevada)
 - Nevada Behavioral Risk Factor Surveillance System (BRFSS) Annual Report 2019
- A scan and review of policy and best practices from public health resources such as:
 - Government Alliance on Race & Equity (GARE)
 - Robert Wood Johnson Foundation
 - Center for Disease Control and Prevention (CDC)
 - American Medical Association (AMA)
 - American Public Health Association (APHA)
- Key Informant Interviews: Insight was collected from 28 key informant interviews (and counting) across 18 organizations, in sectors including public health, community, healthcare, philanthropy, and more.



Statewide Health Equity Action Plan (cont.)

Key Informant Summary

- Interviews were used to identify challenges, gaps, and needs when servicing minority populations. Qualitative analysis was used to determine common themes and **areas of focus** for the plan:
 1. **Diversify data**
 2. **Build capacity and collaborative partnerships**
 3. **Increase awareness and language access**
 4. **Legislative action and advocacy**
 5. **Emergency preparedness**
 6. **Health system infrastructure**

How to use this document

- Each of the focus areas will contain:
 - Summary and Impact on Health Equity
 - NOMHE Strategies and Specific Activities
 - Recommendations and Best Practices (for partners and stakeholders)
 - Case Study
 - Resources
- The **Recommendations** section under each area of focus will specify strategies that can be implemented in your work.
- **Case studies** illustrate and provide clear examples of how organizations in Nevada have worked to successfully implement steps to advance health equity in their work. Case studies can be used as a reference for implementation and can be modified to fit the needs and capacity of your organization and the population(s) you serve.



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- Opportunity for Public Input
 - October 2022
 - North, South, Rural, Tribal
- Timeline
 - October 2022 – Public Input
 - November 2022 – Present plan to NOMHE AC
 - December – Present to Director’s Office
 - 2023 – Present to stakeholders, survey usefulness
 - May 2023 – Final Report

Questions?

