

Steve Sisolak
Governor



DEPARTMENT OF HEALTH AND HUMAN SERVICES

DIRECTOR'S OFFICE

Helping people. It's who we are and what we do.



Richard Whitley, MS
Director

September 1, 2022

Director Richard Whitley, MS
State of Nevada
Department of Health and Human Services
400 West King St, Suite 300
Carson City, NV, 89703

Dear Director Whitley:

On behalf of the Home Care Employment Standards Board (HCESB) created by Senate Bill (SB) 340, it has been recommended that the Department of Health and Human Services (DHHS) require that all related expenses that are: (1) required by the State of Nevada to be a home care worker, or (2) are necessary to perform home care duties, are paid by the employer.

It is also recommended that DHHS direct the Bureau of Health Care Quality and Compliance (HCQC) to look for opportunities for regulatory relief that does not compromise health and safety. Some recommendations from HCESB include:

- Ease tuberculosis (TB) test requirements;
- Ease fingerprinting requirement by rerunning the fingerprints rather than reprinting individuals; and
- Ease statement of good health requirement.

The motion calling for this recommendation passed by the Board during the August 23, 2022, HCESB meeting and fulfills Sections 16.2(a) and (d) of SB 340:

A The adequacy of wage rates and other compensation policies of home care employers to ensure the provision of quality services and sufficient levels of recruitment and retention of home care employees;

The adequacy and enforcement of training requirements for home care employees;

The realization of these recommendations would lessen the financial burden of training and hiring requirements on both the worker and employer.

Thank you for your time and consideration.

Sincerely,

A handwritten signature in blue ink that reads "Cody h. Phinney".

Cody Phinney

Chair of the Home Care Employment Standards Board
Deputy Administrator
Nevada Department of Health and Human Services, Division of Public and Behavioral Health